Newsletter No 4 –ELEVET
This is the fourth newsletter of the project. The aim of the newsletter is to keep stakeholders informed about the progress and the outcomes of the project. This letter covers the period June to October 2012. This newsletter is published in English, Italian and Polish language.

The Aim of ELEVET
The aim of the project is to facilitate mobility of electricians and electrical engineers in Europe by improving transparency and establishing recognition of learning outcomes – both acquired in formal and non-formal training paths. Further, to modernise VET paths of electricians and electrical engineers through an integration of a set of soft- and business skills.

Transnational Meeting in Spain
In mid September the third transnational meeting was held in Madrid, Spain – hosted by the Spanish partner, CECE. The meeting consisted of a steering committee- and a monitoring committee meeting.

The main aim of the steering committee meeting was to present preliminary results of the survey carried out among enterprises and other stakeholders in Denmark, Poland, Italy, and Romania on how they see future requirements for soft- and business skills for electricians and electrical engineers, to outline the concept of local focus group interviews and the curriculum framework to be drafted for the pilot courses later on in the project. Further, the monitoring of the project outcomes and quality was carried out by the monitoring committee.

Outcomes of Survey in Partner Countries
As an important component of the project, a survey among enterprises and other stakeholders has been carried out in Denmark, Poland, Italy, and Romania. The questionnaire was distributed to 1,923 enterprises and 209 were returned. Most of the companies are industrial production companies and deal with domestic production – some companies are related to international and EU production. Most of the respondents are companies employing more than 200 people, but there are national differences. An extract of main outcomes of the survey documents that the following skills and knowledge are important for electricians and electrical engineers:

Knowledge about:
- Basic health and care
- Rights and obligations of employees in terms of health and care
- Rules concerning maintenance of electrical equipment in the workplace
- Business activity regulations
- Management and quality management

Skills:
- Ability to anticipate threats to health and life, property and environment
- Ability to use individual and collective protection when performing professional tasks
- Ability to develop and implement work schedules
- Ability to negotiate and make decisions
- Ability to independently plan own education and inspire learning of others
- Ability to use office equipment and applications supporting business correspondence and economic activities
Further the survey documents that electricians and electrical engineers should be competent in:

- Teambuilding
- Management and motivation of teams
- Management effectiveness

There are national differences, but an arithmetic average shows the following competencies to be the most important.

**Managerial soft competencies:**

- Assigning tasks
- Planning
- Leadership
- Strategic thinking

**Social soft competencies:**

- Teamwork
- Sharing knowledge and experience
- Building relationships with other people
- Communication


**Focus Group Interviews**

In order to make a qualitative follow-up to the outcomes of the survey carried out in enterprises, focus group interviews will be carried out in Romania, Poland, Italy, Spain and Denmark in the course of November. Relevant stakeholders from the trade are invited to develop further on business- and soft skills needed by current and future electricians and electrical engineers in Europe.

**Use the Social Media of ELEVET**

We recommend you to consult the social media of ELEVET. In order to follow the progress of the project, please consult the project website.

The project website is in Polish, Romanian, Italian, Danish and Spanish. The link of the website is: [www.elevet.sep.com.pl](http://www.elevet.sep.com.pl)

ELEVET also has a Facebook profile, which tells you more about the project progress, recent developments and gives you the possibility to contribute to the ELEVET debate. The link is: [www.facebook.com/pages/Elevet/154521167993698?fref=ts](http://www.facebook.com/pages/Elevet/154521167993698?fref=ts)

Help us to spread the news about recent developments in the ELEVET project – send the newsletter on to somebody you know, who might be interested in getting the latest news. Thank you in advance for supporting the project. You can find earlier publications of newsletter on the project website.

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This project has been funded with support from the European Commission. This newsletter reflects the views only of the author, and the Commission cannot be held responsible for any use, which may be made of the information contained therein.