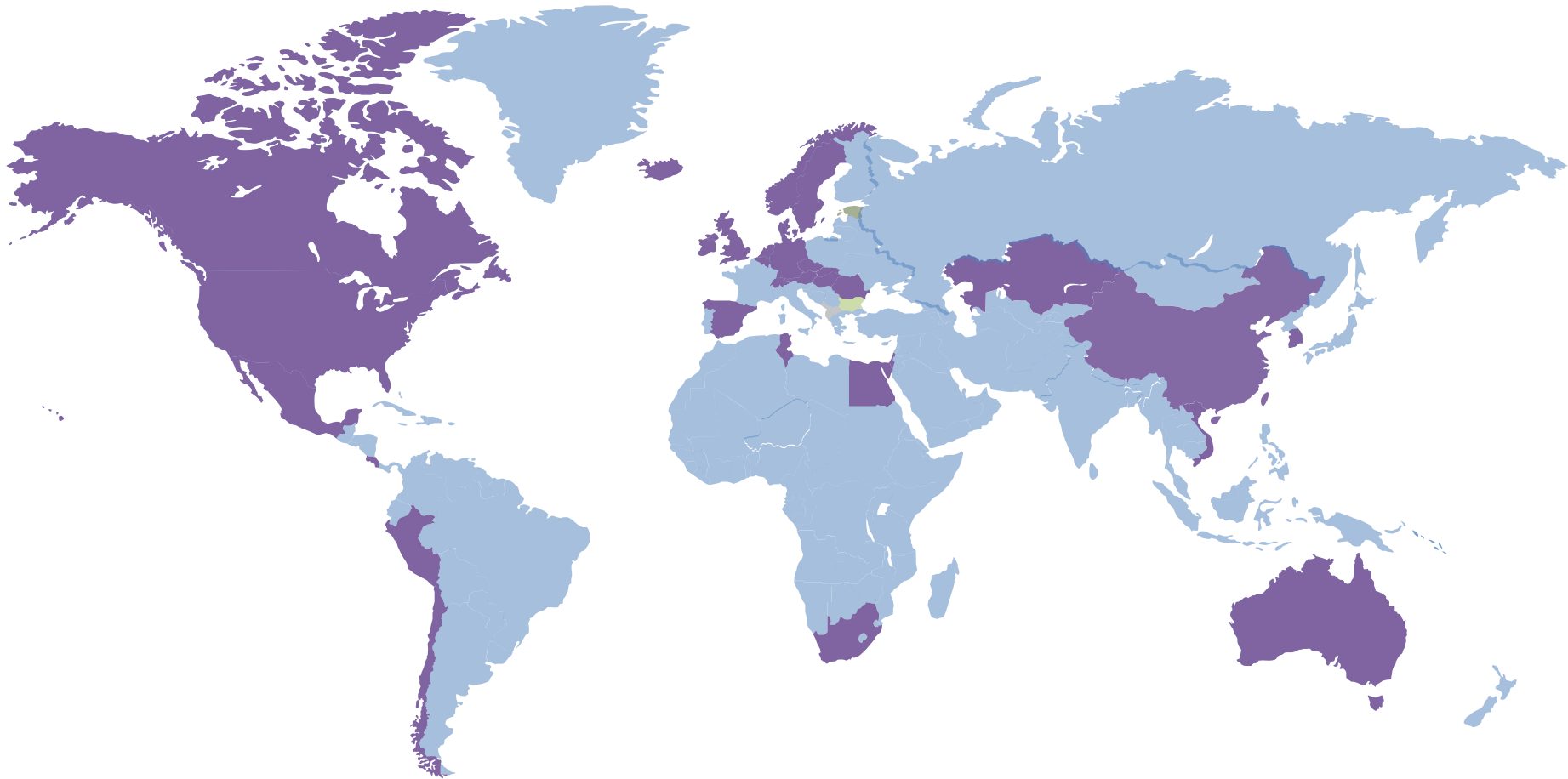




# VET AND WORK-BASED LEARNING: INTERNATIONAL LESSONS FROM THE OECD

Pauline **Musset**



**On-going work: 2007- present**  
**More than 40 reviews in 30 countries**



**OECD is well placed to advise countries on how to make their work-based learning systems better**

---

**1. Reviews of VET systems in around 30 different countries**

**2. Insights from the Work-Based Learning project**

**3. Survey of Adult Skills data**

**4. New analysis on apprenticeships targeting older adults**



# What is work-based learning?



**Job shadowing**



**Traineeship**

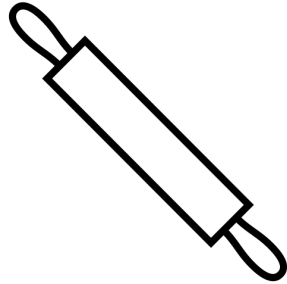
**Apprenticeship**





# Why work-based learning and VET?

---



Used as a pathway to skilled jobs ever since medieval times, WBL has many benefits:



- offers real on-the-job experience with the use of up-to-date equipment,
- develops soft skills,
- improves school-to-work transition,
- leads to productive and recruitment benefits for employers.





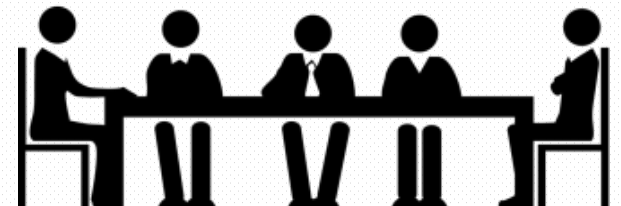
# HOW CAN VET PROVIDERS AND STUDENTS GAIN FROM WBL?

A GAME CHANGER



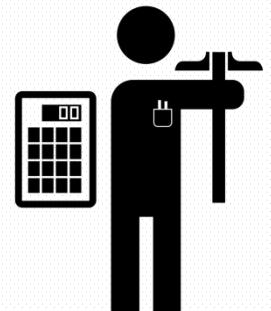
THERE SHOULD BE A  
MANDATORY WORK-  
BASED LEARNING  
COMPONENT IN ALL VET  
PROGRAMMES

- Strengthening co-ordination and social partner engagement, and improving the mix of provision

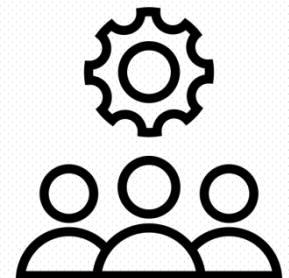




- Developing a dual-skilled teaching workforce



- Making learning motivating for all students

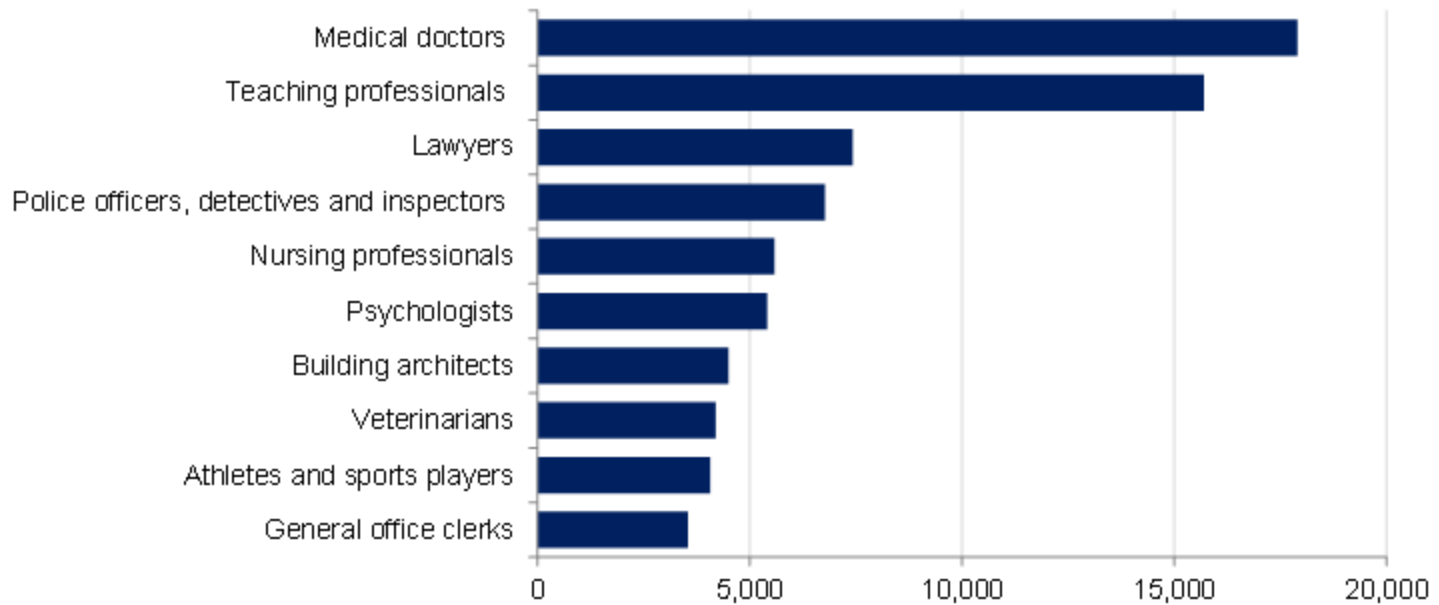




# HOW TO ATTRACT POTENTIAL LEARNERS?



# Career aspirations in PISA

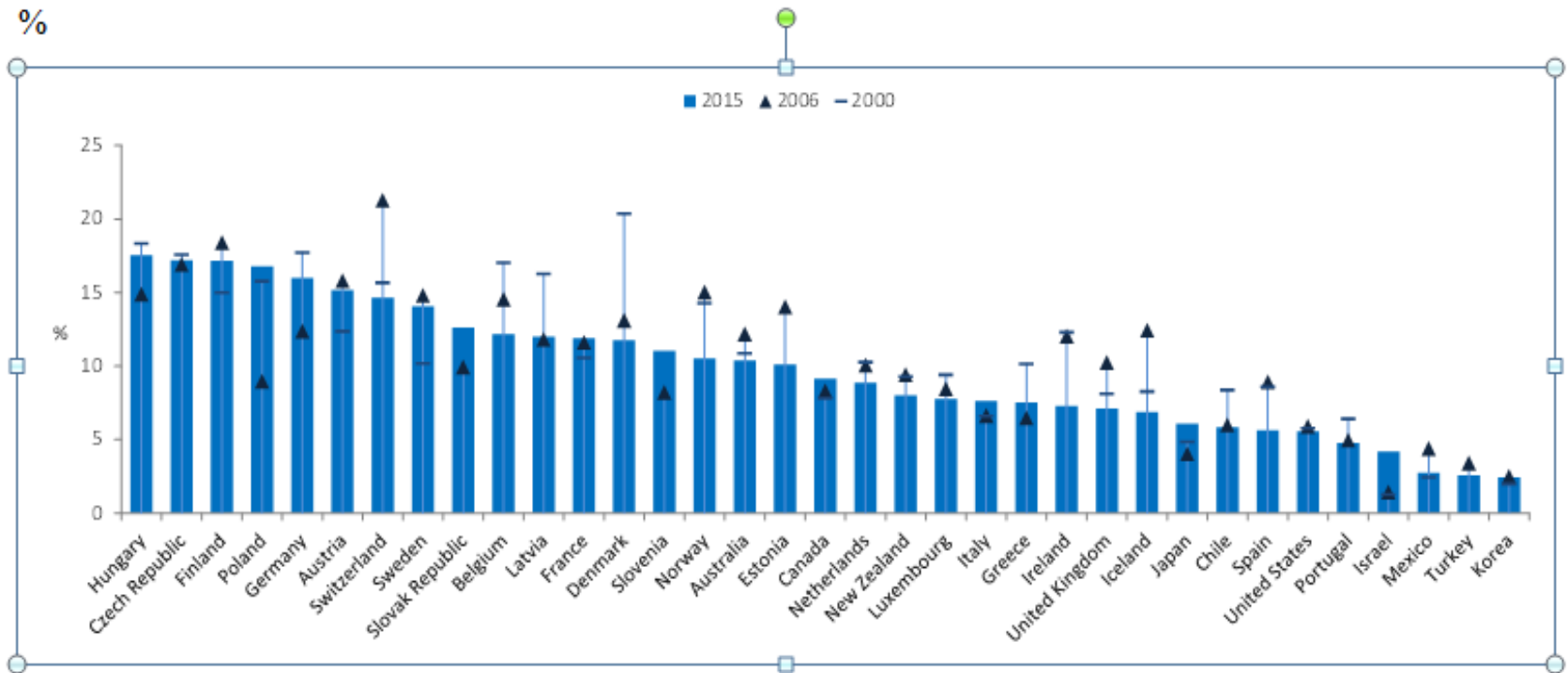


Top 10 career expectations of 15 year olds. PISA 2015 data.



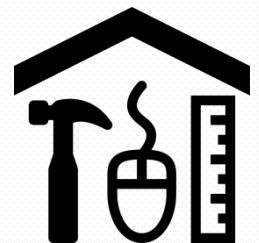
# Young people often do not think of the skilled trades

The jobs that 15-year-olds expect to have by age 30: percentage expecting to have semi-skilled blue collar jobs

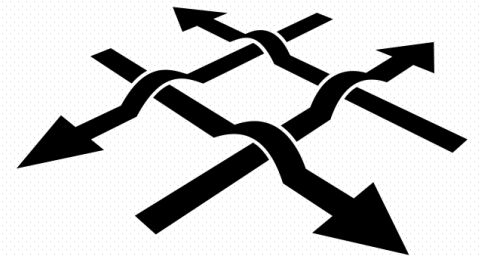


Source: PISA database

- Ensure that apprenticeships are of quality, and allow participants to gain the technical and academic skills needed for success in the labour market and in adult life.



- Provide objective and reliable career information, and varied exposure of different workplaces



**Thanks!**

pauline.musset@oecd.org  
[www.oecd.org/education/vet](http://www.oecd.org/education/vet)