Workshop 5: Management and Leadership Skills

Rethinking VET for Inclusive Excellence

14th – 28th October 2018, Como, Italy

Moderator: Gaby Tinnemeier, Rapporteur: Carina Joa Oliviera
Introduction
Brief Overview & Keywords
Introduction: Disability- Inclusion

In 2006 the UN adopted the Convention on the Rights of Persons With Disabilities, a universal agreement reconfirming the rights to education, employment, healthcare, accessibility and human rights for people of all abilities.

70 years of development in 70 seconds: Disability

https://www.youtube.com/watch?v=Z-sQOCgHOdl
Key Issue A: Changemanagement

The aims of Inclusion and Diversity...

• challenge people and organisations to change attitudes
• require new competences, skills and resources
• lead to new communicational standards
• need restructuring and reorganizing learning environments
• set higher demands for personal management
Key Issue B: Leading Strategies

Leading organisations in times of fast changes means...

• to set and reset aims according to new developments
• to restructure resources and funding to new aims and expectations
• to implement closest links to companies, industry and other partners
• to create a smart and efficient quality management
• to design stable structures for staff on the one hand and flexible process management on the other
Key Issue C: Personal Management = D&I Management

New demands on personal management...
• a positive attitude to Inclusion and Diversity
• expand to more flexible individual solutions
• include individual offers for personal development
• require close connection, liability and participation
• should appreciate the chances of successful Diversity
 Organisation of workshop

Brief Instructions
Organisation of Workshop

• Share experiences!
• Get peer support!
• Gain ideas for your own organisation!
Step one

Get together into three sub groups

The more mixed – the better

Elect a lead person who will present back to the Workshop plenum
Step two

Discuss your Key Issue

Identify 3 main points

Each referring to:

- Your reflections
- Your conclusions
- Your solutions or examples of good practices
Step three

• Briefly present to the Workshop plenary and share
• 3 main points in 5 minutes
• Take your feedback and answer questions
Step four: Final Conclusions

Summing up all reported main points
can we draw a final conclusion
and identify a key message for the Conference plenary?
Network works!
Thank You 😊

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