

Workshop 5: Management and Leadership Skills

Rethinking VET for Inclusive Excellence

14th – 28th October 2018, Como, Italy

Moderator: Gaby Tinnemeier , Rapporteur: Carina Joa Oliviera



Introduction

Brief Overview & Keywords

Introduction: Disability- Inclusion

In 2006 the UN adopted the **Convention on the Rights of Persons With Disabilities**, a universal agreement reconfirming the rights to education, employment, healthcare, accessibility and human rights for people of all abilities.

70 years of development in 70 seconds: Disability

<https://www.youtube.com/watch?v=Z-sQOCgHOdl>



Key Issue A: Changemanagement

The aims of Inclusion and Diversity...

- challenge people and organisations to change attitudes
- require new competences, skills and resources
- lead to new communicational standards
- need restructuring and reorganizing learning environments
- set higher demands for personal management



Key Issue B: Leading Strategies

Leading organisations in times of fast changes means...

- to set and reset aims according to new developments
- to restructure resources and funding to new aims and expectations
- to implement closest links to companies, industry and other partners
- to create a smart and efficient quality management
- to design stable structures for staff on the one hand and flexible process management on the other



Key Issue C: Personal Management = D&I Management

New demands on personal management...

- a positive attitude to Inclusion and Diversity
- expand to more flexible individual solutions
- include individual offers for personal development
- require close connection, liability and participation
- should appreciate the chances of successful Diversity



Organisation of workshop

Brief Instructions

Organisation of Workshop

- Share experiences!
- Get peer support!
- Gain ideas for your own organisation!



Step one

Get together into three sub groups

The more mixed – the better

Elect a lead person who will present back to the Workshop plenum



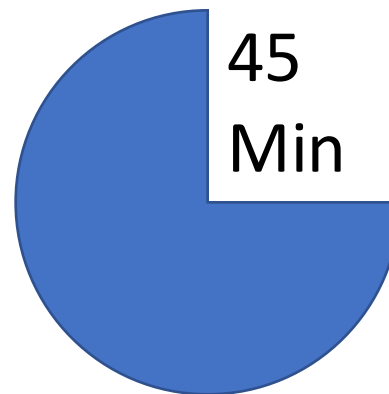
Step two

Discuss your Key Issue

Identify 3 main points

Each referring to :

- Your reflections
- Your conclusions
- Your solutions or examples of good practises



Step three

- Briefly present to the Workshop plenary and share
- 3 main points in **5 minutes**
- Take your feedback and answer questions



Step four: Final Conclusions

Summing up all reported main points

can we draw a final conclusion

and identify a key message for the Conference plenary?



Network works! Thank You 😊

Rethinking VET for Inclusive Excellence
14th – 28th October 2018, Como, Italy

Moderator: Gaby Tinnemeier , Rapporteur: Carina Joa Oliviera