Cyprus

The kick-off meeting of ICARO (Innovative Curriculum for Adult Learners on soft skills) Erasmus+ funded project, took place on the 21 and 22 of November in Murcia. It was hosted by the Partner Coordinator Servicio Regional de Empleo y Formacion de la Región de Murcia (Spain) and counted with the presence of representatives from all the partners organisations: Tehnikes scholes epimelitriou Irakleiou, Greece, Dublin City University, Ireland, Socialiniu Inovaciju Fondas, Lithuania and Hamburger Volkshochschule, Germany, and EFVET.

This first meeting was focused on defining the working timeline for all the partners involved. One of the core aspect of the project is establishing Local Actions Groups with experts from the different partners countries. These groups will count with of trade unions, local and regional authorities and Government representative, as we explained in the next section.

To be change

1 SPAIN
2 GREECE
3 LITHUANIA
4 GERMANY
ICARO project starts in the Region with the creation of a group that will identify the personal qualities most valued by employers.

The Ministry of Employment, Universities and Enterprise of Murcia Region, through the SEF, has started to develop the first phase of ICARO. To this end, the SEF has created a regional reference working group in order to identify the qualities that, despite having a great weight in personnel selection processes, do not have a training itinerary that facilitates their learning.

In this way, the SEF has provided the entities that make up this group, all of them related to the recruitment of personnel, with a document designed to discuss and detect the competences known as 'soft skills’ in the workplace. These include optimism, teamwork and creativity, among others.

SEF General Director Alejandro Zamora pointed out during the establishment of the working group that "with such an ambitious objective as' ICARO's, which is going to bring about a real revolution in the field of regional human resources, we could not leave out those who know more about personal skills in the selection processes, employers".

Representatives from the following organisations took part: Decentralized Administration of the Region of Crete, Hellenic, Open University, Youthnet Hellas, NGO, Technical Institute of Heraklion Chamber, 2 Adult Educators experienced in Soft Skills training and Science and Technology Park of Crete.

The meeting started with presentation of the project ICARO, the partnership, scopes, expected results, Intellectual Outputs. Participants were presented with the aim of the Intellectual Output 1 and the need to compile the National Reports, in order to prepare the final report for all participating countries. The ICARO Local Action Group showed great commitment and willingness to participate at the implementation of the programme and their comments, feedback and experience were vital for the compilation of the National Report for Greece.
In Lithuania Local Action Group (LAG) was created in December 2017. 10 partners, representing adult training institutions (3), NGOs dealing with unemployed groups (3), private companies (2) and universities (2) has shown an interest to partnership in ICARO project – share their experiences and knowledge on trainings in soft skills, and collaborate in an upcoming project activities.

Focus group meeting was held at the place of LAG partner Kaunas Region Education Centre, on 15th of December 2017.

Everybody has shared their original ideas, insights and experiences regarding soft skills importance, trainings and methodologies.
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