International competences for teachers

An overview of potential learning outcomes of internationalisation

Intercultural competence

**Attitudes**
- open-mindedness
- acknowledgement and appreciation of differences
- respect for diversity
- interest in different perspectives
- curiosity

**Knowledge**
- knowledge of foreign languages
- (general) knowledge of communication styles
- (general) knowledge of one's own and other cultures
- familiarity with the principles of profiling and stereotyping based on identity

**Skills**
- confidence to communicate in foreign languages
- listening, observing, and interpreting
- perspective-taking
- mediating and relating (bringing different people and perspectives together)
- dealing with uncertainty, managing differences and ‘conflicts’
- collaborating in international teams
- intercultural relationship building

The actual acquisition of these competences depends on personal characteristics and circumstances and is therefore a continuous process.

International orientation

**Education and the profession**
- forging and maintaining an international network and collaborations
- applying new pedagogical and teaching skills, both general and discipline-specific, in one's own teaching
- applying knowledge about international competences and their importance in one's own teaching
- ability to place the discipline in an international and cultural perspective
- knowledge of own and other countries' education systems
- knowledge of international developments in one’s own discipline and professional practice
- acknowledgement and utilisation of cultural diversity in the group or class

**Society and the world**
- familiarity with supranational organisations and objectives, such as the SDGs, UN, EU, and global citizenship
- ability to place societal issues in an international and cultural perspective
- engagement with societal and political issues at a global level
- critical attitude towards one’s own social position and the position of others, worldwide

**Personal qualities**
- self-confident
- innovative
- self-aware
- reflective
- flexible
- adaptable
- resilient
- creative
- entrepreneurial
- critical attitude towards and awareness of job satisfaction and career opportunities
- digital skills
- organisational and leadership skills

No internationally competent students without internationally competent teachers.