

#EfVET22



Wellbeing of the Managers

Question in the current discussions
Not very much referred in
organizations
Forms the grounding for the success
of any organization

Main concerns

- Managers have just “survived” or are still coping partly with Covid-19
 - Not all employees are feeling good with *the new normal*
- Many employees are worried due to the war in Ukraine
 - possible outages in the power (electricity) delivery
- Very quick changes to be implied in...
 - digitalization
 - green transition
 - modelling of the new LLL concept with Micro Credentials and more flexible learning pathways for students
 - quick up-raising of teacher’s skills, etc.

Now we concentrate on YOU in your duty as a manager/director



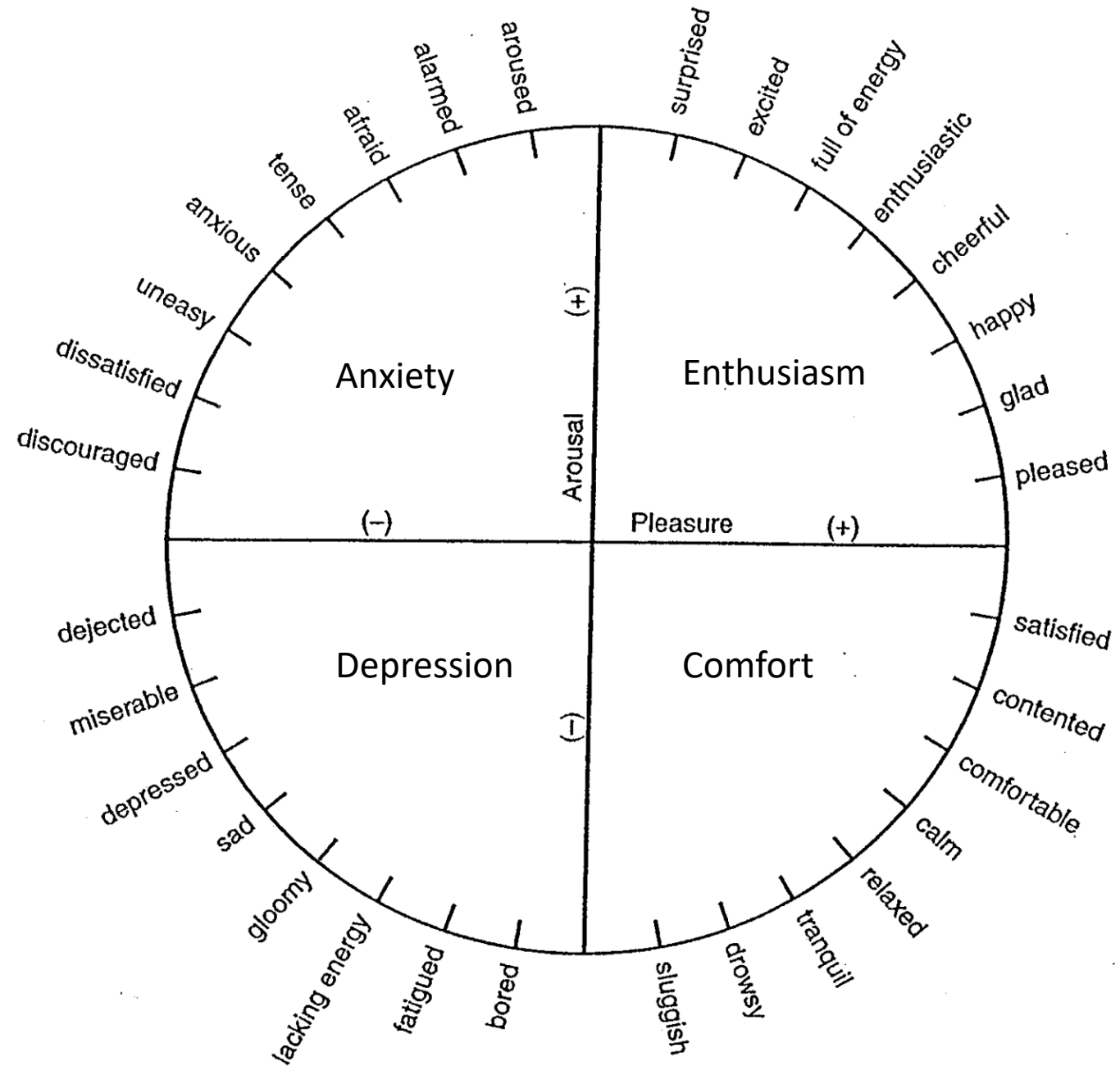
- How do you feel today?
- How do you think the whole organization, you run, feels today
 - read, the individuals in the organization
- To shed some light or framework to analyze your situation through, we introduce the Two-Dimensional View of Well-Being constructed by Peter Warr (1999)
 - There are some copies available

Analyse how you wellbeig has changed according to these dimensions

Pleasure and arousal

Discuss you findings concerning

- you
- your organization in your group





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